By joining these online sessions, all participants agree to sign in with their first name (rather than anonymous / screen name), use respectful language, and maintain a welcoming learning environment at all times. The moderator may record the session for training purposes, however, no portion of this session shall be recorded or shared by participants. Please follow any additional session instructions provided by your moderator, and please ask any questions you may have at any time during the session. Thank you for joining this interactive learning experience!